

# TEMPLE BETH AM CODE OF ETHICS

Temple Beth Am is a nurturing and caring Reform congregation that is committed to Jewish continuity, life-long education, spiritual renewal, life-cycle transitions, Shabbat and holy day celebrations. Beth Am prides itself on being a sacred space that serves as a spiritual home for all who enter its doors. As such we are committed to upholding the following Code of Ethics to ensure that all who are a member of this holy congregation understand the rules of engagement and agree to abide by them as a criteria to maintaining membership.

### **JUSTICE** (Tzedek)

- All Israel is responsible for one another
- Guests and partners must follow the same ethics code
- No abusive, harassing, unethical or discriminatory acts will be tolerated

### **HONESTY** (Yosher)

- Be respectful of others
- Respect the confidentiality of privileged information
- Be transparent, open, honest and accountable in all aspects of Temple activities

#### **HONOR** (Kavod)

- Be mindful of our synagogue's reputation
- Do not use your Synagogue position for personal gain
- Honor your financial commitment to the synagogue
- Treat all members and professional staff with respect and dignity so all feel safe and respected
- Do not disparage the synagogue or individuals

### **COMPASSION** (Rachamim)

- Perform acts of loving kindness
- Treat others with respect and dignity and refrain from gossip and slander or bullying of any sort (physical or verbal)
- Stand by and up for others in our community

## **HOLINESS** (K'Dushah)

- Welcome all into our community
- Ensure everyone feels they belong