

### WELCOME TO TEMPLE BETH AM!

Dear Friends,

I am delighted to welcome you to the year 5786 at Temple Beth Am. Our community has become much more than a synagogue. It is truly a village.

Out of the groundbreaking vision of our founding rabbi, Rabbi Herbert Baumgardz"l, has grown a campus teeming with Jewish life, faith, culture, family activity, and of course, basketball. In the last two years, following the completion of our stunning new campus, we have added a Performing Arts Center which continues to feature the best of Jewish culture anywhere in the world. In addition, our programs of inreach and outreach have strengthened our congregation and deepened our ties to the greater Miami community. Yet, while our numbers have reached record levels in terms of members and students, we remain a warm and friendly environment where everyone finds their niche. The opportunities for connection, serious Jewish learning and exploration, and friendship at Beth Am are unending. We are also deeply committed to the Jewish world, to connecting with our brothers and sisters around the globe, and to our deep Zionist commitment to the State of Israel.

I invite you to join us and take advantage of everything Temple Beth Am has to offer. We are so excited to welcome you to our very special village!

L'shalom,

Rabbi Jeremy Barras

# DEAR TEMPLE BETH AM COMMUNITY

I want to extend my heartfelt appreciation to our remarkable clergy team, our dedicated professional staff led by Executive Director Sharone Levi, and our committed lay leaders. Their tireless efforts have resulted in a wide variety of engaging and innovative services, programs, and events that enrich our congregational life.

Reflecting on the past 25 years, I am so immensely grateful for the connections I have made with you. Temple Beth Am has been a cornerstone of my life, fostering a profound sense of belonging. For those who are new to our community, I invite you to immerse yourself and witness the magic that unfolds here. There are numerous avenues for you to discover your place within our vibrant congregation, no matter how long you've been with us.

It's crucial that our members feel comfortable and valued in their contributions to our community. Our Fair Share program offers diverse membership options to meet different financial situations, ensuring that everyone can find a way to participate. If you're in a position to do so, I encourage you to consider contributing at one of our Committee of 100 levels. Your generosity will not only support our collective needs but will also help us maintain the exceptional services we offer to our members.

I eagerly look forward to reconnecting with each of you in the coming months. Your ongoing support, kindness, and spirit of community are what make Temple Beth Am truly a family. Please don't hesitate to stop by my office and say hello—I would love to hear from you!

You, our members, are our greatest asset. Thank you for being an integral part of our Temple Beth Am family. With gratitude and love,

Rita Diaz, Membership Director







## A FAIR SHARE PROGRAM – ENSURING THE FUTURE OF TEMPLE BETH AM

A Fair Share support program is one that recognizes the traditional Jewish belief that financial support for our religious organizations is based on one's ability to contribute — a moral obligation incumbent upon all, regardless of personal use. It is the only basic system that takes into consideration the individual family's ability to contribute.

There have been minimal voluntary increases in recent years, but as we look at other congregations in our community we see that our Fair Share structure has always been among the lowest in our area. While we have established new minimum Fair Share levels, there are ample opportunities for those who have given generously in the past and for those who are able to support Temple Beth Am at an even higher level. Conversely, those congregants who are unable to meet this minimum level of commitment may request an adjustment, an option that has always been available to them. Please contact Rita Diaz. This is why a Fair Share system is the most viable one; every congregant contributes equitably so that support of Temple Beth Am is reasonably distributed among all our member families.

#### WHAT IS MY FINANCIAL RESPONSIBILITY?

Our congregants are being asked to make an annual commitment instead of paying dues. Our synagogue is so much more than a membership organization; it is our congregational home and as such, deserves to be a priority of our giving. Identifying the amount of your annual commitment to Temple Beth Am is an intensely personal decision. While no one likes to discuss family income, it does provide an objective starting point. We do hope that you will consider your resources when you determine your level of commitment. More than ever, the life of Temple Beth Am depends on your generosity.

#### 2025-2026 MEMBERSHIP CATEGORIES

Thank you for being a part of our Temple Beth Am community. Over the years, we have been proud to provide our members with an unparalleled variety and depth of programs and services. This congregation is celebrating over 66 years with a tradition of keeping our doors open to all those who seek membership, regardless of ability to pay. As our operating costs continue to increase, we hope that all members will give as generously as possible to ensure our commitment to excellence.

» Young Adult/Family, Ages 21–29Complimentary
(a donation is appreciated)
» Annual Income Up to \$120,000
» Annual Income Up to \$130,000
» Annual Income Up to \$149,999
» Annual Income Above \$150,000 Committee of 100 Levels

#### **COMMITTEE OF 100 LEVELS**

The Committee of 100 was created many years ago with the purpose of making Temple Beth Am membership possible for those who are unable to pay full dues and for enhancing our programming.

The Committee has grown to over 400 families. For families who are blessed with over \$150,000 annual income, we invite you to join one of the Committee of 100 levels.

- » CIRCLE OF LIFE \$25,000 to \$30,000
- » CIRCLE OF BLESSING \$15,000 to \$18,000
- » RABBI'S HONOR CIRCLE \$10,000
- » PRESIDENT'S HONOR CIRCLE \$7,500
- » THE COMMITTEE OF 100 \$5,650

Your leadership and support is greatly appreciated. As a small token of our thanks for your generosity we offer the following:

- » THE COMMITTEE OF 100 Recognized in the Commentator and on the wall in our Sanctuary lobby.
- » PRESIDENT'S HONOR CIRCLE All of the above, plus a Judaica book.
- » **RABBI'S HONOR CIRCLE** All of the above, plus complimentary attendance to certain events.
- » **CIRCLE OF BLESSING** All of the above, plus reserved parking and reserved seating in our Sanctuary for the High Holy Days for immediate family members.
- » CIRCLE OF LIFE All of the above

Security is a top priority here at Temple Beth Am. Our team is always bringing the most innovative security measures to the entire campus.

To meet these security needs and the increase in security costs, we have increased our annual security fee to \$975, an additional \$100 over the prior years fee.

We understand that times are challenging for some families, which is why we are asking those on a dues adjustment plan to increase their contribution by 25% as a security fee. If this poses a financial burden, please reach out to Rita Diaz at 786-364-9434 or rdiaz@tbam.org to discuss your situation. We are committed to working with every member of our community to ensure that security measures are in place for all.

This additional contribution will help us upgrade our security systems, hire additional security personnel, and implement new safety protocols to protect our community. Your support is crucial in ensuring that Temple Beth Am remains a safe and welcoming place for all who enter our doors.

Thank you for your understanding and for considering this important request. Together, we can ensure the safety and well-being of our entire Temple Beth Am family. Your generosity is greatly appreciated.







# ANNUAL COMMITMENT FORM

Young Adult/Family – Ages 21–29	Complimentary (a donation is appreciated) \$	
Annual Income Up to \$120,000	\$3,900	\$
Annual Income Up to \$130,000	\$4,700	\$
Annual Income Up to \$149,999	\$4,900	\$
Annual Income Above \$150,000 (please select one category)	☐ THE COMMITTEE OF 100 – \$5,650 ☐ PRESIDENT'S HONOR CIRCLE – \$7,500 ☐ RABBI'S HONOR CIRCLE – \$10,000 ☐ CIRCLE OF BLESSING – \$15,000 to \$18,000 ☐ CIRCLE OF LIFE – \$25,000 to \$30,00	\$
Required Security Fee		\$ 975
For those with an adjusted membership commitment please add an additional 25% required security fee		
Payment Plan Fee for Quarterly or Monthly Payments (see Payment Plan options below)	☐ QUARTERLY PLAN – \$100 ☐ MONTHLY PLAN – \$200	\$

Members who have completed their 2024–2025 financial obligations are invited to renew. Fulfillment of your total membership obligation must be completed in either one, two, quarterly or monthly payments. Congregants who have a challenge in meeting the minimum contribution are encouraged to contact Rita Diaz, Membership Director, at 786.364.9434. Rita will help each member with confidentiality and care.

Your payment may be made by check (payable to Temple Beth Am) or by credit card (VISA, MasterCard, or American Express). We require 3% convenience fee to help Temple Beth Am offset a portion of the credit card processing fees that are incurred on all credit card transactions.

PAYMENT PLANS (PLEASE SELECT ONE)			
☐ ANNUALY	Full payment is due by August 15, 2025.		
☐ SEMI-ANNUALLY	At least 50% of your entire obligation is due by August 15; full payment due by December 31, 2025		
QUARTERLY	At least 25% of your entire obligation is due by August 15; equal monthly payments to be paid in full by April 30, 2026. (Please add \$100 Service Fee)		
☐ MONTHLY	At least 20% of your entire obligation is due by August 15; equal monthly payments to be paid in full by April 30, 2026. (Please add \$200 Service Fee)		

FORM OF PAYMENT		
☐ My check in the amount of \$	is enclosed.	
☐ I authorize my credit card to be charged in the amount of \$		
If no payment plan is selected, my credit card will be charged purs	uant to the Annual payment pla	an.
Name		
VISA/MC/AMEX Card Number		
VISA/MasterCard 3-digit Security Code	AMEX 4-digit Security Code	
Billing Address		
City	State	Zip
Authorized Signature		